

CASHMERE SCHOOL DISTRICT #222  
Regular Board Meeting  
November 23, 2020

Call to Order: Chairman Christensen called the meeting to order at 5:00 P.M.

Declaration of Quorum: Board members Nicholas Wood, Paul Nelson, Roger Perleberg and Ted Snodgrass were present. There were sixteen others present including Superintendent Johnson.

- 1.0 Flag Salute – Board Chairman Tom Christensen led the Pledge of Allegiance.
- 2.0 Approval of the Agenda – On a motion by Vice-Chairman Ted Snodgrass, the Board approved the agenda as presented.
- 3.0 Reports, Correspondence and Program
  - 3.1 Board Report – There was no board report.
  - 3.2 CHS Student Report – High school students, Maggie Finch and Peyton Brown were present to update the Board on current CHS activities and sporting events.
  - 3.3 Superintendent Report –
    - 3.3.1 Budget/Enrollment Update – Business Manager Angela Allred updated the Board on budget and enrollment for the district stating that while the district dropped a couple of kids in November, things were still looking good. Ms. Allred is hopeful to see some of the kids back in the months of November and December. She also spoke about an additional grant that was added this year, which was a technology grant to cover the cost of jet packs and service. Ms. Allred also stated this year’s audit would not begin until February of 2021.
    - 3.3.2 COVID Update – 7-12 Re-Opening Plan and Timeline – Superintendent Johnson spoke to the Board on the reopening plan for the remaining grade levels. Mr. Johnson began by stating the regional spike of the virus is very real. He added that while the current incidence rate for our County is at 750 per 100K, earlier community testing resulted in less than 1% positive tests. Mr. Johnson also stated that there has been no known transmission within the school. He also spoke to the Board about a new dashboard that was created to help track cases. This will take the place of the notifications that have been going out to parents and staff.

Superintendent Johnson communicated that Dr. Butler’s latest recommendation stated that if kids are in school, to keep them in school. While some schools are opting to wait until after the holiday break for in-person instruction, others are wanting to open prior to the holiday break. He

added that currently there are 490 failing grades in the high school, which is much higher than we normally see. Superintendent Johnson also touched on the social and emotional piece of this closure, adding that there are many kids that are at a disadvantage and struggling so much more. Many of these students no longer have any adult or mentor connections. He also added that wellness and self-harm calls are up with according to local law enforcement. Mr. Johnson added now more than ever, it is critical to connect with kids. To support these statements, Superintendent Johnson shared the results of recent student surveys that demonstrate a growing number of kids who no longer “connected”.

Vice Principal Rhett Morgan, shared some recent assessment data that clearly showed that when kids are out of school, it is having a significant effect on their learning. The data showed many students are below or significantly below grade level compared to prior years.

4.0 Visitors – There were four visitors present including CEA members Kristin Umbarger and Shawn Morrison, CHS Leadership Advisor Andy Groce and parent Annie Chalmers.

5.0 Consent Agenda –

5.1 Approval of Board Minutes – On a motion by Vice-Chairman Ted Snodgrass, the Board approved the October 26, 2020 minutes as presented.

5.2 Approval of Warrants and Financial Reports

Pay date of November 12, 2020: Warrants #317958 - #318025 totaling \$128,019.16

General Fund	\$102,874.23
Capital Projects	\$24,377.25
ASB	\$768.12

Pay date of November 30, 2020: Warrants #318039 - #318085 totaling \$94,691.00

General Fund	\$94,450.70
ASB	\$240.30

Pay date of November 30, 2020: Payroll in an amount totaling \$1,638,678.92, including benefits.

On a motion by Vice-Chairman Ted Snodgrass, the Board approved the warrants and payroll as presented.

6.0 Action Items

6.1 2020-21 Board Meeting Calendar – On a motion by Paul Nelson, the Board approved the 2020-21 Board Meeting Calendar as presented.

6.2 Personnel Report –

**1. Retirements/Resignations/Releases/Terminations, etc.**

<b>Name</b>	<b>Position</b>	<b>FTE Request/Reassignment</b>
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**2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignment**

<b>Name</b>	<b>Position</b>	<b>FTE Request/Reassignment</b>
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**3. Recommendation for Employment/Transfer/Return from Leave of Absence**

<b>Name</b>	<b>Position</b>	<b>FTE Comments</b>
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**3a. Contract Approvals/Renewals 2020-2021**

**4. Recommendation/Request for Approval of Positions to be Posted**

<b>Position</b>	<b>FTE Comments</b>
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**5. Status of Staff Vacancies Posted, this date:**

<b>Position</b>	<b>FTE Closes</b>
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**CO-CURRICULAR/SUPPLEMENTAL POSITIONS**

**1. Resignations/Releases**

<b>Name</b>	<b>Position</b>	<b>Comments</b>
Ray Schmitten	CHS – Asst Track Coach	Resignation

**2. Non-Renewals**

<b>Name</b>	<b>Position</b>	<b>Comments</b>
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**3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities**

<b>Name</b>	<b>Position</b>	<b>Comments</b>
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On a motion by Roger Perleberg, the Board approved the Personnel Report.

- 6.3 7-12 Re-Opening Plan/Timeline – Superintendent Johnson asked the Board to consider both recommendations for returning to school; November 30<sup>th</sup> and December 7<sup>th</sup>. The Board all weighed in and discussed the above recommendations.

On a motion by Paul Nelson, the Board unanimously approved the date of November 30<sup>th</sup>, 2020 for a Re-Opening Plan/Timeline for grades 7-12.

- 7.0 Discussion Items – There were no items for discussion.

- 9.0 Adjournment – On a motion by Vice-Chairman Ted Snodgrass and there being no further business to discuss, Chairman Christensen adjourned the meeting at 6:30 PM.

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Secretary

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Chairman